



THE REPORT

CITY OF WESTMINSTER AND HOLBORN LAW SOCIETY NEWS

NO.68 MARCH/APRIL 2010

THE PRESIDENT'S COLUMN



PETER ADAMS

There are a couple of pieces of good news for all which have recently been drawn to my attention. They are not likely to be publicised by those who want to knock our professional ethos and standards, so this month's Report brings you the scoop! At the beginning of March, the Ministry of Justice published its "Baseline Survey to assess the impact of legal services reform" (<http://www.justice.gov.uk/publications/docs/legal-services-reform-survey.pdf>) It is a useful document and as a baseline document I hope that it will be used to measure the value for money (positive or negative) delivered by the upheavals of the introduction of the Legal Services Act. Of all the statistics, one that catches the eye (at paragraph 4.5) is that "Users rated the quality of the service they received very highly indeed. When asked to comment on whether they were provided with a good service, 91% agreed that they were, with 84% agreeing a lot and 7% a little." That is not a misprint: the figure is ninety one per cent.

The report goes on to say that the finding is consistent with previous research among clients of solicitors which found that 83% rated their solicitor as very good or good overall (2001). We might, as a profession, be forgiven for wondering if those outside the profession who pushed so hard for the Legal Services Act, will have achieved much more than an increase in the cost of the delivery of legal services in England and Wales?

It is also noteworthy – and corroborative – that the LSB published its own poll

results at the end of the year. That poll disclosed that 70% of the respondents had used a solicitor in the previous five years and, of the respondents, 76% were very satisfied or satisfied. This surely confirms our own impressions, when we see clients returning, even if it is at odds with the perception peddled in some media. (It can be accessed at the Legal Services Board website, search for Yougov survey.)

I have been concerned for a long time about the extent to which change has been driven by perception, and it really is time that evidence took precedence over perception as the driver for change.

As I write this, news has recently broken that the Law Society has topped the poll in "Association and Accreditations" sector brands. If we are to continue to persuade the paying client that it is worth paying for the quality that comes with advice from a solicitor, in an age of publicity and promotion, we have to applaud the effort and success that this represents.

"Breaking News", as it is now called, includes the changes in the Legal Services Commission that have moved it into an agency of the MoJ, with practical, not policy making, responsibilities. Coming hot on the heels of the success the profession achieved in persuading all that BVT (as implemented) was not a successful policy, let us hope that this development signals a fresh approach to the management of Legal Aid.

After the February Committee meeting, we were pleased to entertain Charles Plant, who had just taken up

the post of Chairman of the SRA. As a Society, we were in the privileged position of having the previous Chairman as a long-standing member and a past President. I hope the new Chairman will have found it useful to make contact with some of our members; it was certainly helpful to hear how he sees the future of the SRA. We all have a lot of work to do to get into place the conditions that will enable the regulation of ABSs on a level playing field in the face of the challenging timetable set by the LSB. Like it or not, as a profession we have to meet the challenge, and I am sure that we all wish him and his Board every success.

I am looking forward to welcoming you all at the Society's annual dinner at Armoury House on 12 April. If you have not yet put in your application, I urge you to do so without delay.

DIARY

2010

MARCH

- 22 CWHLS lecture
- 24 Committee meeting

APRIL

- 12 Seminar
- 12 Annual Dinner
- 20 Mary Ward lecture
- 28 Committee meeting

MAY

- 17 London Legal Walk
- 19 Committee meeting

JUNE

- 9 Legal Charities Garden Party
- 23 Committee meeting

CLAIMS TRENDS – TOP FIVE CONTRIBUTORS TO PROFESSIONAL INDEMNITY CLAIMS NOTIFIED TO AON CLAIMS SOLUTIONS

During the last nine years from the inception of the open professional indemnity market, our experience at Aon Claims Solutions (ACS) has revealed a clear pattern of claims trends. This article focuses on the causes of the five main constituents of those claims that affect all firms.

Residential Conveyancing

The last policy year again gives testament to the fact that residential conveyancing is the largest contributor of all claims notified to ACS both in terms of severity and in terms of frequency. The number of notifications has steadily increased since 2004. The major problem areas in work undertaken in residential conveyancing remain as follows:

- repeated failures to undertake sufficient searches over properties;
- failures to advise on the difference between joint tenancies and tenancies in common and delays in registration of title, charges and restrictions within the priority period;
- failure to reserve services and easements over retained land on a sale of part;
- failure to identify restrictions over land preventing use, development or terms of alienation;
- failure to comply with notices to complete.

Practitioners need to have in place checklists to ensure advice and searches have been undertaken, that restrictions are spelt out to the client and that registration is dealt with following completion. Taking time to make these basic checks could have saved problems later on.

Personal Injury

Personal Injury litigation accounts for the second largest of all notifications. The majority of claims are caused by failure to issue and serve proceedings within the three year statutory limitation period. Rectification of missed primary limitation exists in the form of an application under *Section 33* of the

Limitation Act 1980 (as amended). Until recently the courts were loath to use their discretion in favour of a possibly negligent solicitor. However, the recent development in *Cain -v- Direct Line* (2009) now provides Insureds with some comfort as the courts will only decline to exercise discretion if the Defendant has been prejudiced by the delay. We have noticed an increase in successful rectification applications this year.

Litigious (Other)

The third most severe and frequent of all notifications over recent years is in the area of general litigation, making it a consistent high-risk area. The problems that arise are:

- inadequate management of client expectations;
- inadequate investigation and collection of evidence in support of a case;
- failure to name the proper parties as claimants or defendants to an action.

Trust and Probate

Trust and Probate law has given rise to the fourth largest of all notifications to ACS in recent years. Like conveyancing, this is an area of the law which is in constant demand by clients despite external economic factors, hence the consistent frequency of notifications. If problems arise in this area it is likely that the cost of restitution or the cost of the claim is relatively high. Problem areas continue to be:

- failure to ensure that a witness to a testator's signature is not a beneficiary to the will;
- failure to check testamentary capacity and errors in the drafting of wills (possibly made years ago) affecting the gifts of beneficiaries;
- failure by an executor solicitor to account properly for the payment of inheritance tax on the distribution of assets in the estate.

Regardless of how long ago a will was drafted, the loss for the purposes of limitation only arises at the date of death of the testator. For practical purposes, all files

should be retained for at least six years from the date of death of the testator.

Commercial Conveyancing

Commercial conveyancing is also a problem area due to the size of claims that can arise, although only being the fifth largest in respect of frequency of notifications. Typical problems are:

- failure to highlight to clients the existence or implications of rent review clauses in commercial leases;
- failure to identify the appropriate party on whom notices should be served;
- failure to identify restrictions within a commercial lease preventing the use of a property.

Over nine years, the areas generating the majority of claims have remained relatively consistent. The insurance market and the solicitors' profession alike have had to deal with group claims such as the The Accident Group litigation and miners' claims in 2004. Conveyancers have had to contend with external economic factors, which gave rise to a dramatic decline in the property market in 2008. The profession has also had to face the reality of mortgage fraud, with many scams being perpetrated in the boom years. Despite recent troubled times, lessons from the past serve us well going into the future. In the main, claims aren't due to a lack of understanding of the law, but as a result of poorly supervising staff and simple administrative mistakes. In most cases, a notification can be avoided by a firm employing risk management procedures, and proper adherence to the Law Society's Practice Notes.

Stewart Muirhead, Solicitor and Associate Director, Aon Claims Solutions

Aon is renowned for their Professional Indemnity insurance offering. This is one of the insurance products that we have developed specifically for solicitors and if you would like to find out more please contact Dean Perkin on 01268 502028 or

dean.perkin@aon.co.uk
www.aon.co.uk/solicitors

AON RISK SERVICES

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MISSING WILL

Mr MAXWELL LEAVER BROWN (21 October 1947 - 3 July 2008),
last known addresses -7 Riversdale Road, Bournemouth, BH6 4LH and
18 Sutton Way, Hounslow, TW5 0JA, previously of 38 Broadmead,
Auriol Road, LONDON W14 0SS. Mr Brown worked in Westminster
and is thought to have employed a Westminster solicitor.

Anyone with information is asked to contact Mr Brown's daughter,
Catherine Shorney at catherine.shorney@yahoo.co.uk.

The deadline for all copy for the May edition of THE REPORT
is **14 April 2010**

Copy to be sent to The Editor – rl Lester@lesting.fsnet.co.uk
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MAKING A DIFFERENCE

SUSANNA HELEY



There was an article in the Law Society Gazette recently concerning the changes in the fee regime for practising solicitors. In a rare free moment, I happened upon the article on the Gazette website and the comments, posted by solicitors, caught my eye. Many solicitors were railing against the changes, making very forceful arguments against the changes and castigating the Law Society for failing to do its part to protect solicitors. Featuring prominently were the repeated suggestions that solicitors had lost control of the profession in 2005 and no-one had done a thing about it. A key theme was that solicitors seem not to care about the future of the profession (which, they go on to say, is doomed).

The purpose of this article is not to go into the merits of other people's viewpoints but it did cross my mind to wonder how many of the solicitors had responded to the SRA's two consultations on this subject. How many had even been aware of the consultations? How does one make a difference? I am put in mind of the advertising campaign a few years ago, where the protagonist proclaims that he is not interested in politics and is promptly prevented from having an opinion on anything. So the purpose of this article is twofold; it is both a

call to arms and a nod to the work of those tireless volunteers in CWHLS who do take up the cudgels to fight for the profession.

It is undeniable that the solicitors' profession is facing many tough challenges ahead. The LSB's and SRA's ambitious programmes for the introduction of ABS by August(ish) 2011 is an obvious example. The shift to firm-based regulation, the SRA's new disciplinary powers, the changes in the fee regime, the publicity policy; all of these things will have far reaching consequences for the profession.

It has long been a particular bugbear of mine that important changes are made with the input of merely a handful of the profession. For example, the publicity policy (the policy which enables the SRA to publish certain disciplinary and regulatory decisions) was the subject of consultation in early 2007 and a total of 35 responses was received. From a profession of over 100,000 individuals, that's a pretty poor show; not a great deal of objection to one of the most insidious and damaging changes affecting the profession in years. Of course, once the change is made, it is almost impossible to challenge. Does anyone want to bring a test case in the High Court (the only available method of review/appeal for a

decision to publish)? Can you imagine the headlines in the Daily Mail?

In my (not so humble) view, solicitors can only blame themselves when disagreeable changes are made. As a profession, if we do not speak up for our rights, who will? It is not as if we are a group which attracts much sympathy from the outside world; we are seen as a group which can defend itself.

In the last year, CWHLS has responded to numerous consultations on behalf of its members. Each one is published on the CWHLS website. The views in the consultation are agreed between the relevant committees of CWHLS and try to encompass a cross section of views from members. We canvass views from our members at large and are always delighted to receive comments and input – favourable or otherwise. We are not infallible and welcome second opinions from all sources. Our responses do make a difference. We are all volunteers and we give our time gladly because we believe that the profession does have a future – and it is up to us to take an active part in shaping it.

Consider this article, then, a call to arms. If you have a comment, don't waste it in an angry rant. Tell us your views, tell us your concerns, help us make a difference.

LONDON LEGAL SPONSORED WALK 2010

The 2010 walk will be held on 17th May, starting from 5.30 at the Royal Courts of Justice and ending at the Law Society.

The walk will be a similar 10 km route to previous years, passing through the Temple to the Millennium Bridge, along the South Bank and crossing Westminster Bridge to walk up past Buckingham Palace, round Green Park, returning through St James's Park and Horse Guards Parade, then along the north of the river to the Law Society, where Allen & Overy will buy all walkers a drink.

Walk leaders include The Lord Chief Justice, The Master of the Rolls, the Presidents of the Law Society and ILEX and the Chair of the Bar Council, representing all elements of the legal profession.

Further information from: jaf.lawsociety@gmail.com or admin@cwhts.org.uk

COUNCIL MEMBER'S REPORT



SUE NELSON

There is very little to report from the February Council meeting. That is not because it wasn't exciting or because it was a particularly brief meeting, indeed it managed to last until well after 5 p.m. The reason is that much of it was conducted in confidential session. What I can report is the very interesting session we had with Samantha Barrass on the evening before the meeting. The Solicitors Regulation Authority appointed Ms Barrass to the post of director for its Corporate Regulation Project. This project is developing work on firm-based regulation, the regulation of the corporate sector and the introduction of alternative business structures. Samantha has 14 years of regulatory experience, most recently as a director of the London Investment Banking Association, where she was in the forefront of developing policy and approaches to evidence-based regulation. She was formerly at the Financial Services Authority, where she led the delivery of outcome focused and principles-based regulation and early development of the FSA's use of industry-led guidance.

Ms Barrass started off by saying that the session planned for Council members to attend was in fact a public meeting and in it she would share ideas which were so embryonic that she had yet to share the details with her own Committee or Board. Contrast that with the Council meeting the following day where the President classified as confidential the following –

- The almost final draft of the Law Society's manifesto setting out its contribution to policy debate in the run up to the election;
- The Law Society's draft response to the LSB on Alternative Business Structures;
- A paper updating Council on the Progress on Access to Justice;

- A paper seeking approval for another £1 million plus spend on the SRA's IT/business change project;
- A paper summarizing the recommendations of the Jackson Review of Civil Litigation Costs which also outlined the main areas that are priorities for the Society.

Members will not be surprised to know that we were discussing these matters but might be surprised to know that we have been committed to openness and transparency for years and have voluntarily adopted a Freedom of Information Code. To ensure the Code is effective we retain, at the profession's expense, a Freedom of Information Adjudicator. A representative body which wants to command the respect and, indeed, engage the interest of its members ought to be prepared to put more information of the sort contained in these papers into the public arena. It certainly ought to be prepared to have reports of debates on key topics aired among the membership. It is hard to see how Council members can engage effectively with their constituents when the topics for debate are so frequently deemed too secret to share.

Back now to Ms Barrass' presentation. First, anyone wanting to see the PowerPoint slides she used need only email me at: sue@suenelson.co.uk. Secondly, what did she say and what did her audience make of it? What she said was largely a re-presentation of the information in the new SRA consultation – 'Achieving the Right Outcomes' – which opened on 20 January and which closed on 6 March. This paper can be found at: <http://www.sra.org.uk/consultations/achieving-right-outcomes/>. The consultation paper sets out a draft of the replacement

for Rule 2 Client Care. Working through this you can see how the new scheme might work. Ms Barrass was keen to emphasise that the SRA wants to know what solicitors at the coal face make of this draft and that means hearing from you. It is clear that the overall approach is not going to be changed from outcomes focused regulation because the LSB has, rightly or wrongly, deemed that that is to be the approach to the regulation of ABS and if solicitors' firms are to work on a level playing field then they must have the same type of regulation.

What did we make of it? Much of the response from Council members concerned the cost, both for the SRA itself but, more importantly, for the firms who would pick up the bill ultimately. The SRA recognises the challenge it has ahead. It needs to bring about significant cultural changes and ensure it has a staff with the skills and experience to work in a quite different manner. The new scheme must be functional by late 2011 because that is when ABS must be capable of being licensed. The last re-write of the Rule Book took five years plus and umpteen consultations. If this is not to be a monumental disaster the profession will need to help the SRA to get it right. This means positive engagement at every step of the way. It also means the sort of openness Ms Barrass so admirably displayed.

At CWHLS we will be meeting frequently to discuss ideas and papers that come out to the profession on Outcomes Focused Regulation. We will be responding on your behalf but we need your help. Email me or the President adamspg@gmail.com if you want to know how to engage with this project through your local law society.

SEMINAR ON GERMAN/ENGLISH LAW

MONDAY, 12 APRIL 2010
at 2.00

at the offices of Bishop & Sewell LLP, 46 Bedford Square, London WC1B 3DP

Two topics of law to be presented will be:

Data Protection

Frau Irene Schmid, the President of the Berlin Bar, on German Data Protection law
Jonathan Cornthwaite, Wedlake Bell, on Data Protection law in the UK

Money Laundering

Frau Dr. Margarete von Galen, the previous President of the Berlin Bar, on German Money-Laundering law
Shams Rahman, Payne Hicks Beach, on English Money-Laundering law

The event will be chaired by David Morgan, Chairman of the Society's International Committee.

Any members of the Society interested in attending, please contact the Society's administrator admin@cwhls.org.uk
One hour of CPD will be available (reference JC/CWHLS).

HOMAGE TO CATALONIA

JONATHAN CORNTHWAITE



There cannot be very many lawyers whose CVs include a reference to canonization. One of the few who have achieved this "dual qualification", if I may describe it as such, is Raymond of Peñafort, a Spanish don (in both senses of the word) who taught Canon Law at Bologna University at the beginning of the 13th century, and who was duly promoted to sainthood a few hundred years later. All well and good; but why is he of any relevance to CWHLS? The connection is that St Raymond is the subject of annual commemorations by the Barcelona Bar Association (or the 'Illustrious College of Advocates of Barcelona', to translate its title more literally), which have been attended by CWHLS members on various occasions. The most recent occasion was in February of this year, when three CWHLS Committee members - David Morgan, Jeffrey Forrest and I - found ourselves in the warm Catalan sunshine.

Visiting a city as agreeable as Barcelona (where I had the pleasure of living and working for eight months in the 1970s) needs little excuse, but our trip had a particular purpose. CWHLS' close links with the BBA were reinforced and formalised last year when the two societies signed a Friendship Agreement, and one of the principal objectives of our journey was therefore to push forward ways of implementing that accord - an

issue of no little interest to me (inter alios) as, in a moment of rashness last year, I volunteered to serve as CWHLS' liaison officer with the BBA.

How, then, are the bare bones of the Friendship Agreement being fleshed out? We will be reporting under separate cover on progress, but there are a few immediate points to mention:

* Exchange programmes for young lawyers - in other words, arrangements whereby members of each association will provide temporary work experience opportunities, typically of 3 months' duration, for young lawyers from the other association - feature prominently in the Friendship Agreement's agenda. And, in this respect, the BBA is confident that, if CWHLS members can provide those opportunities, the accommodation and subsistence costs in London of up to four young Barcelona lawyers would be subsidized by the EU's 'Leonardo da Vinci' project, to which it has recently submitted a formal application. CWHLS will be examining the submission of a parallel and reciprocal application. In the meantime, if any CWHLS member is willing to provide work experience opportunities for young Catalan lawyers, and/or has any young lawyers who are interested in spending some time in a Barcelona law firm, please let me know.

* If any CWHLS member has occasion to travel to Barcelona on business, the BBA's headquarters are centrally placed and have good facilities, and the staff are very welcoming and helpful.

* And, from the point of view of getting to know our opposite numbers, senior members of the BBA have been invited to CWHLS' Annual Dinner on 12 April, and we hope to see a number of them there.

It proved in fact to be a hectic weekend for our Catalan chums, for, as well as commemorating St Raymond and nodding to Leonardo da Vinci, the BBA hosted a half-day conference of the FBE (the European Bars Federation). The conference was entitled *Crisis and the Legal Profession*, focussing on the effects of the recession on lawyers; but it also afforded David Morgan a special slot in its agenda to report on a crisis of a rather different nature - namely, the current human rights situation in Colombia - and to publicize the intended visit to that country this August of the *Caravana Internacional de Juristas*, which attracted interest from the audience.

In summary, strengthening the Society's professional contacts with our colleagues in Catalonia is a goal that I am optimistic about achieving in the foreseeable future. Emulating St Raymond's record of achieving both legal eminence and canonization may take a little bit longer.

BOOK REVIEW

Legal Education & Training – A Practical Guide for Law Firms has just been published by LexisNexis Butterworths, which is offering a 20% discount to members of CWHLS. Written by Melissa Hardee of Hardee Consulting (former Training Principal at CMS Cameron McKenna and LPC Course Director at City University), the book is a practical guide for partners, managers, directors, fee earners and training professionals in law firms, large or small, on how to approach training and make the most of the firm's investment in training, whether or not the firm has an established training function.

The book explains what firms need to know about the regulatory framework for legal education and training in England, Wales and Scotland, and the regulatory responsibilities which the framework imposes on firms, as well as individuals within firms – in particular, training principals. It also focuses on the importance of training as a way of achieving the firm's business strategy, covering the structure, ownership and management (including financial management, this chapter having been contributed by Robert Mowbray of Taylor Mowbray) of the training function within a firm, and the different types of training a firm should invest in to meet its needs. It provides a guide for fee earners on designing and delivering effective training themselves, as well as covering issues such as how to go about sourcing external trainers, e-learning, and making the most of the flexibilities in the new Legal Practice course. More information on the Guide is available at www.lexisnexis.co.uk/traininglegalservices.

EVERYDAY RISKS OF A HUMAN RIGHTS LAWYER IN COLOMBIA

SARA CHANDLER

Professor Sara Chandler interviews Dian Murcia, Colombian Human Rights lawyer.

On 27 January CWHLS members attended the launch of the human rights delegation to Colombia, Caravana 2010, which will take place between 23 and 28 August this year. It was a well attended launch, with 85 lawyers and law students. Diana Murcia addressed the launch meeting and told us some of her experiences as a student, when law students came under attack from paramilitaries.

Diana is at present in the UK undertaking human rights and international law research. I interviewed her following a lecture she gave on 25 February in the Colombia Human Rights monthly series organised by the Colombia Caravana group of lawyers. The lecture was on the history and background of human rights practice in Colombia, and dealt with Colombia from 1810, when the nation state was formed. Colombia has had a violent past, and though described by some as entering a period of transition, there are still enormous risks to the lives of human rights defenders in Colombia.

Diana is a member of ACADEUM, the umbrella organisation which brings together human rights lawyers' organisations in Colombia. These organisations represent victims of the violence, such as trades unionists, peasants, indigenous people, the

displaced people (internal refugees), students, women's and community groups. It was not until the 1950s and 1960s that such groups formed, during and following the terrible period called La Violencia (1948-1957), when thousands were killed, but no investigation of their deaths has ever taken place. In 1965 a decree was passed which allowed self defence groups to be set up, and these became the forerunners of the para-military groups today.

As a law student at the National University in Bogota, Diana became familiar with the threats from paramilitaries to law students who were active on human rights. In her practice as a human rights lawyer Diana represented many victims, and in one particular case where Diana asked for a case to be transferred to another court as there were too many local links to paramilitaries, she was denounced by the Prosecutor for contempt of Court, and disciplinary infractions which endangered her licence to practice. She also received a message in a case where she appeared on the video link beside her client. The message stated that she had been seen on the video screen, and that the anonymous writer was surprised how young she was, and asked if she had any children. This is a familiar threat, the kind of chilling message which endangers not only the lawyer but also their families. It was with further dread that Diana learnt that in the evidence to the

trial of General Jorge Noguera, the former head of the DAS intelligence services, her name appeared in the list of lawyers who were under secret surveillance and whose families had been followed, their phones tapped and their e-mails intercepted by a group inside the intelligence service whose role appears to be to pass information to the paramilitaries. Indeed, in my visit to Barranquilla in August 2008, I met Dr Jose Humberto Torres, who was a witness at the trial of a para-military leader. In the bundle of evidence that the prosecution disclosed to the court were photographs of Dr Torres, his family and home, and many details about his working and social life. While we were there Dr Torres and another lawyer showed us a recent fax they had received from the para-military group Aguilas Negras (Black Eagles) which explicitly stated a death threat to all those on the list. Dr Torres was on the list. These are the kinds of risk that Colombian human rights lawyers face every day. International support is vital, especially fact-finding and monitoring visits, trial observations, and support for international litigation.

Any CWHLS members who would like to get in contact to offer support, to attend the monthly lectures, or to participate in the August 2010 delegation should e-mail: colombian.caravana@googlemail.com.

ANNUAL DINNER 12 APRIL AT ARMOURY HOUSE, HEADQUARTERS OF THE HONOURABLE ARTILLERY COMPANY

DAVID MORGAN

As many members will be coming to our Annual Dinner on 12 April at Armoury House, I thought some of you would be interested to know a little more of the company's history. It is in fact the second oldest regiment in the world, the first being the Swiss Guard at the Vatican which was formed in 1506. The HAC received Letters Patent from Henry VIII in 1537 and provided a form of militia in support of the state over the centuries. In the twentieth century it became part of the Territorial Army, a role it still plays. In recent years the members of the active unit

have been deployed both in Iraq and Afghanistan, sadly resulting in the death of one of its members.

Armoury House is a Georgian building which became the Company's headquarters in the mid eighteenth century. The first balloon flight in this country took off from its grounds in 1783 transporting its pilot, Signor Lunardi, and an actress, Sarah Sage, resulting in a flight of over 20 miles landing near Ware in Hertfordshire.

The Captain General is HM Queen Elizabeth II who succeeds a line of

monarchs in that role and several members of the royal family are members including HRH Prince Michael of Kent who is its Regimental Colonel. In addition to the royal portraits hanging in the long room where the dinner will take place there is a portrait of the late Prime Minister, Edward Heath, in the uniform of Colonel as CO of the regiment, in which he had served for many years. I think all will agree that it is a spectacular setting for our dinner and I am sure you will enjoy it.

CWHLS LECTURE

Lecture by James Goudie QC

Monday, 22 March 2010

Employment Law Update

We are fortunate to have secured James Goudie, Head of 11 King's Bench Walk Chambers, to deliver an Employment Law Update to members of the Society. James Goudie read law at the LSE, of which he is now a Governor, and qualified as a Solicitor in 1966. He became a QC in 1984, a Recorder in 1986, a Master of the Bench of the Inner Temple in 1991, and a Deputy High Court Judge in 1994.

Included in his lecture will be the following points:

Contract and status; Trade Unions; Pensions; Equal Pay; Discrimination; Dismissal and discipline; TUPE; Collective Redundancies; Working Time; Bonus claims; What to expect in 2010

This lecture will begin at 6.15 p.m. at the offices of Nabarro LLP, Lacon House, 84 Theobald's Road, WC1X 8RW. One hour of CPD is available (ref JC/CWHLS) - please give your roll number when attending. The cost is £22 for members of this Society, £36 for non members and £10 for students with refreshments available from 6.00 pm.

EMPLOYMENT LAW UPDATE -

Please return to:

Mrs E J Beesley, 25 Rotherwick Road, NW11 7DG

DX 33801 Golders Green

Monday, 22 March 2010

Please send me tickets @ £36 for the above lecture

Please send me tickets @ £22 for members of CWHLS

Please send me tickets @ £10 for students

I enclose a cheque for £ _____ payable to the City of Westminster and Holborn Law Society

Name

Email address

Name of Firm/organisation

Address

DX

Signature

Date

MARY WARD LEGAL CENTRE ANNUAL LECTURE 2010

Tuesday, 20th April 2010 at 6.30 pm

"Torture, human rights and public safety: where should the line be drawn?"

Speaker: Mark Stephens

Finers Stephens Innocent LLP

Freshfields Bruckhaus Deringer Lecture

Theatre, 65 Fleet Street, London EC4Y 1HT

Lecture followed by refreshments

Sponsors: Freshfields Bruckhaus Deringer

Chair: Peter Adams, President, The City of Westminster and Holborn Law Society

Tickets: £30 (£15 for trainees/students/voluntary sector organisations) from Mary Ward Legal Centre

contact clare.samson@marywardlegal.org.uk

telephone 020 7269 5450 or write to Mary Ward

Legal Centre, 26-27 Boswell Street, London

WC1N 3JZ

cheques to be made payable to Mary Ward Legal Centre

1 hour CPD: reference JC/CWHLS

The Mary Ward Legal Centre is located in Holborn and provides free legal advice to those on low incomes. They specialise in Housing and Employment law, Debts and Welfare Rights.

This work is free of charge. The Centre's costs have to be met by grants and donations. All support is gratefully received by the Centre and their clients.

THE ANNUAL DINNER

of The City of Westminster & Holborn Law Society

Monday, 12th April 2010 7.00 for 7.30 pm The Long Room, Armoury House, City Road, EC1Y 2BQ

This year the Dinner will be held at in the Long Room at Armoury House, the headquarters of the Honourable Artillery Company. Members are very welcome to bring guests, both personal and professional. The guest speaker will be His Honour Peter Beaumont QC, the Recorder of London.

The price for the dinner, including drinks at the reception beforehand and a three course meal with wine and port is £75: after dinner drinks will be available from a cash bar. The dress code is black tie.

ANNUAL DINNER: MONDAY, 12th APRIL 2010

Please return to: Mrs E J Beesley, 25 Rotherwick Road, NW11 7DG (DX 33801 Golders Green)

Please send me tickets @ £75 per ticket: a cheque for £ is enclosed payable to CWHLS

Name:

Name of firm/organisation:

Address:

DX

Dietary requirements:

Seating requirements (if any)

Name/s of guests:

PLEASE LIST THE NAMES OF GUESTS AS THEY ARE TO APPEAR ON THE TABLE PLAN