

MATA

Mediation and Training Alternatives

FOUNDING PRINCIPLES

Our Mission

Our aim is to use and teach more effective ways to manage, resolve disputes and transform conflict,

By practising and demonstrating what we teach so as to improve the ways in which individuals and organisations deal with each other and so change the world.

Our Values

As a community made up of our members, we believe

- in approaching others from an assumption of trust
- in transparency in our dealings with others, and one another
- in valuing others' beliefs, feelings and needs
- that cooperation is preferable to confrontation
- that using and facilitating dialogue leads to understanding
- that putting people before profit enhances both

Our Business

MATA is run on shared profit principles, paying market rates for those who work for it, and a share of surplus according to contribution.

We aim to achieve the highest standards in our work, as individuals and as a community. We seek to support and develop our members, and to share learning with one another.